

## Example One-Day Workshop: Leading High Performance Teams

**0900-0915** Workshop Introductions

**9:15-10:30** What is Leadership?

- \* Seven frames of leadership
- \* Leading versus managing a team
- \* What is a high performance team

**1030-1045** Morning Break

**1045-1215** Personality and Team Leadership

- \* NEO Personality Inventory—understanding your style
- \* Collaborating across different individual styles in a team

**1215-1330** Lunch Break

**1330-1500** Effective Team Leadership

- \* Project Planning Activity
- \* The benefits of teams
- \* Managing team dynamics (conflict, discussion, etc.)

**1500-1515** Afternoon Break

**1515-1445** Where Teams Sometimes Get it Wrong

- \* PB Technologies Activity
- \* When to avoid teams, the risks in using teams

**1445-1700** Wrap-up for the Day